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Attorneys for Plaintiff

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

-----X GONZALO CORNELIO, individually and on behalf of others similarly situated,

**COMPLAINT** 

Plaintiff,

-against-

**COLLECTIVE ACTION UNDER** 29 U.S.C. § 216(b)

AMEER FOOD CORP. (D/B/A AMEER FOOD CORP.), ZACK ABDO, and ADMAN **ISMAIL** 

**ECF Case** 

Defendants.

Plaintiff Gonzalo Cornelio ("Plaintiff Cornelio" or "Mr. Cornelio"), individually and on behalf of others similarly situated, by and through his attorneys, CSM Legal, P.C., upon his knowledge and belief, and as against Ameer Food Corp. (d/b/a Ameer Food Corp.), ("Defendant Corporation"), Zack Abdo and Adman Ismail, ("Individual Defendants"), (collectively, "Defendants"), alleges as follows:

# **NATURE OF ACTION**

- 1. Plaintiff Cornelio is a former employee of Defendants Ameer Food Corp. (d/b/a Ameer Food Corp.), Zack Abdo, and Adman Ismail.
- 2. Defendants own, operate, or control a deli and grocery, located at 748 St. Nicholas Ave, New York, N.Y. 10031.
- 3. Upon information and belief, individual Defendants Zack Abdo and Adman Ismail, serve or served as owners, managers, principals, or agents of Defendant Corporation and, through this corporate entity, operate or operated the deli and grocery as a joint or unified enterprise.

- 4. Plaintiff Cornelio was employed as a grill cook at the deli and grocery.
- 5. At all times relevant to this Complaint, Plaintiff Cornelio worked for Defendants in excess of 40 hours per week, without appropriate minimum wage and overtime compensation for the hours that he worked.
- 6. Rather, Defendants failed to maintain accurate recordkeeping of the hours worked, failed to pay Plaintiff Cornelio appropriately for any hours worked, either at the straight rate of pay or for any additional overtime premium.
  - 7. Furthermore, Defendants failed to pay Plaintiff Cornelio wages on a timely basis.
- 8. In this regard, Defendants have failed to provide timely wages to Plaintiff Cornelio Defendants' conduct extended beyond Plaintiff Cornelio to all other similarly situated employees.
- 9. At all times relevant to this Complaint, Defendants maintained a policy and practice of requiring Plaintiff Cornelio and other employees to work in excess of forty (40) hours per week without providing the minimum wage and overtime compensation required by federal and state law and regulations.
- 10. Plaintiff Cornelio now brings this action on behalf of himself, and other similarly situated individuals, for unpaid minimum and overtime wages pursuant to the Fair Labor Standards Act of 1938, 29 U.S.C. § 201 et seq. ("FLSA"), and for violations of the N.Y. Labor Law §§ 190 et seq. and 650 et seq. (the "NYLL"), including applicable liquidated damages, interest, attorneys' fees and costs.
- 11. Plaintiff Cornelio seeks certification of this action as a collective action on behalf of himself, individually, and all other similarly situated employees and former employees of Defendants pursuant to 29 U.S.C. § 216(b).

#### **JURISDICTION AND VENUE**

- 12. This Court has subject matter jurisdiction under 28 U.S.C. § 1331 (federal question) and the FLSA, and supplemental jurisdiction over Plaintiff Cornelio's state law claims under 28 U.S.C. § 1367(a).
- 13. Venue is proper in this district under 28 U.S.C. § 1391(b) and (c) because all, or a substantial portion of, the events or omissions giving rise to the claims occurred in this district, Defendants maintain their corporate headquarters and offices within this district, and Defendants operate deli and grocery located in this district. Further, Plaintiff Cornelio was employed by Defendants in this district.

#### **PARTIES**

#### Plaintiff

- 14. Plaintiff Gonzalo Cornelio ("Plaintiff Cornelio" or "Mr. Cornelio") is an adult individual residing in Bronx County, New York.
- 15. Plaintiff Cornelio was employed by Defendants at Ameer Food Corp. Deli from approximately January 26, 2021 until on or about December 4, 2021.
- 16. Plaintiff Cornelio consents to being a party plaintiff pursuant to 29 U.S.C. § 216(b), and brings these claims based upon the allegations herein as a representative party of a prospective class of similarly situated individuals under 29 U.S.C. § 216(b).

#### **Defendants**

- 17. At all relevant times, Defendants own, operate, or control a deli and grocery store, located at 748 St. Nicholas Ave, New York NY 10031.
- 18. Upon information and belief, Ameer Food Corp. (d/b/a Ameer Food Corp.) is a domestic corporation organized and existing under the laws of the State of New York. Upon

information and belief, it maintains its principal place of business at 748 St. Nicholas Ave, New York NY 10031.

- 19. Defendant Zack Abdo is an individual engaging (or who was engaged) in business in this judicial district during the relevant time period. Defendant Zack Abdo is sued individually in his capacity as owner, officer and/or agent of Defendant Corporation. Defendant Zack Abdo possesses operational control over Defendant Corporation, an ownership interest in Defendant Corporation, and controls significant functions of Defendant Corporation. He determines the wages and compensation of the employees of Defendants, including Plaintiff Cornelio, establishes the schedules of the employees, maintains employee records, and has the authority to hire and fire employees.
- 20. Defendant Adman Ismail is an individual engaging (or who was engaged) in business in this judicial district during the relevant time period. Defendant Adman Ismail is sued individually in his capacity as owner, officer and/or agent of Defendant Corporation. Defendant Adman Ismail possesses operational control over Defendant Corporation, an ownership interest in Defendant Corporation, and controls significant functions of Defendant Corporation. He determines the wages and compensation of the employees of Defendants, including Plaintiff Cornelio, establishes the schedules of the employees, maintains employee records, and has the authority to hire and fire employees.

#### **FACTUAL ALLEGATIONS**

Defendants Constitute Joint Employers

- 21. Defendants operate a deli and grocery located in Upper Manhattan.
- 22. Individual Defendants, Zack Abdo and Adman Ismail, possess operational control over Defendant Corporation, possess ownership interests in Defendant Corporation, and control significant functions of Defendant Corporation.

- 23. Defendants are associated and joint employers, act in the interest of each other with respect to employees, pay employees by the same method, and share control over the employees.
- 24. Each Defendant possessed substantial control over Plaintiff Cornelio's (and other similarly situated employees') working conditions, and over the policies and practices with respect to the employment and compensation of Plaintiff Cornelio, and all similarly situated individuals, referred to herein.
- 25. Defendants jointly employed Plaintiff Cornelio (and all similarly situated employees) and are Plaintiff Cornelio's (and all similarly situated employees') employers within the meaning of 29 U.S.C. 201 *et seq.* and the NYLL.
- 26. In the alternative, Defendants constitute a single employer of Plaintiff Cornelio and/or similarly situated individuals.
- 27. Upon information and belief, Individual Defendants Zack Abdo and Adman Ismail operate Defendant Corporation as either an alter ego of themselves and/or failed to operate Defendant Corporation as an entity legally separate and apart from themselves, by among other things:
  - a) failing to adhere to the corporate formalities necessary to operate Defendant Corporation as a Corporation,
  - b) defectively forming or maintaining the corporate entity of Defendant Corporation,
     by, amongst other things, failing to hold annual meetings or maintaining
     appropriate corporate records,
  - c) transferring assets and debts freely as between all Defendants,
  - d) operating Defendant Corporation for their own benefit as the sole or majority shareholders,

- e) operating Defendant Corporation for their own benefit and maintaining control over this corporation as a closed corporation,
- f) intermingling assets and debts of their own with Defendant Corporation,
- g) diminishing and/or transferring assets of Defendant Corporation to avoid full liability as necessary to protect their own interests, and
- h) Other actions evincing a failure to adhere to the corporate form.
- 28. At all relevant times, Defendants were Plaintiff Cornelio's employers within the meaning of the FLSA and New York Labor Law. Defendants had the power to hire and fire Plaintiff Cornelio, controlled the terms and conditions of employment, and determined the rate and method of any compensation in exchange for Plaintiff Cornelio's services.
- 29. In 2021, Defendants, both separately and jointly, had a gross annual volume of sales of not less than \$500,000 (exclusive of excise taxes at the retail level that are separately stated).
- 30. In addition, upon information and belief, Defendants and/or their enterprise were directly engaged in interstate commerce. As an example, numerous items that were used in the deli and grocery store on a daily basis are goods produced outside of the State of New York.

#### Individual Plaintiff

- 31. Plaintiff Cornelio is a former employee of Defendants who was employed as a grill cook.
- 32. Plaintiff Cornelio seeks to represent a class of similarly situated individuals under 29 U.S.C. 216(b).

#### Plaintiff Gonzalo Cornelio

- 33. Plaintiff Cornelio was employed by Defendants from approximately January 26, 2021 until on or about December 4, 2021.
  - 34. Defendants employed Plaintiff Cornelio as grill cook.

- 35. Plaintiff Cornelio regularly handled goods in interstate commerce, such as food and other supplies produced outside the State of New York.
- 36. Plaintiff Cornelio's work duties required neither discretion nor independent judgment.
- 37. Throughout his employment with Defendants, Plaintiff Cornelio regularly worked in excess of 40 hours per week.
- 38. From approximately January 26, 2021 until on or about December 4, 2021, Plaintiff Cornelio worked from approximately 6:00 a.m. until on or about 4:00 p.m., 7 days a week (typically 70 hours per week).
  - 39. Throughout his employment, Defendants paid Plaintiff Cornelio his wages in cash.
- 40. From approximately January 26, 2021 until on or about July 2021, Defendants paid Plaintiff Cornelio \$13.00 per hour.
- 41. From approximately July 2021 until on or about December 4, 2021, Defendants paid Plaintiff Cornelio \$15.00 per hour.
- 42. Approximately \$85 was deducted from plaintiff's last week of employment with Defendants.
- 43. On two or three separate occasions Defendants required Plaintiff Cornelio to work an additional 30 mins to 1 hour longer than his scheduled departure time, and did not pay him for the additional time he worked.
  - 44. Defendants never granted Plaintiff Cornelio any breaks or meal periods of any kind.
- 45. Plaintiff Cornelio was not required to keep track of his time, nor to his knowledge, did the Defendants utilize any time tracking device such as punch cards, that accurately reflected his actual hours worked.

- 46. Defendants took improper and illegal deductions of Plaintiff Cornelio's wages; specifically, approximately \$85 was deducted from Plaintiff's last week of employment with Defendants.
- 47. No notification, either in the form of posted notices or other means, was ever given to Plaintiff Cornelio regarding overtime and wages under the FLSA and NYLL.
- 48. Defendants did not provide Plaintiff Cornelio an accurate statement of wages, as required by NYLL 195(3).
- 49. Defendants did not give any notice to Plaintiff Cornelio, in English and in Spanish (Plaintiff Cornelio's primary language), of his rate of pay, employer's regular pay day, and such other information as required by NYLL §195(1).

## Defendants' General Employment Practices

- 50. At all times relevant to this Complaint, Defendants maintained a policy and practice of requiring Plaintiff Cornelio (and all similarly situated employees) to work in excess of 40 hours a week without paying him appropriate minimum wage and overtime compensation as required by federal and state laws.
- 51. Plaintiff Cornelio was a victim of Defendants' common policy and practices which violate his rights under the FLSA and New York Labor Law by, *inter alia*, not paying him the wages he was owed for the hours he worked.
- 52. Defendants' pay practices resulted in Plaintiff Cornelio not receiving payment for all his hours worked, and resulted in Plaintiff Cornelio's effective rate of pay falling below the required minimum wage rate.
- 53. Defendants habitually required Plaintiff Cornelio to work additional hours beyond his regular shifts but did not provide him with any additional compensation.

- 54. Defendants willfully disregarded and purposefully evaded recordkeeping requirements of the FLSA and NYLL by failing to maintain accurate and complete timesheets and payroll records.
  - 55. Defendants paid Plaintiff Cornelio his wages in cash.
- 56. Defendants failed to post at the workplace, or otherwise provide to employees, the required postings or notices to employees regarding the applicable wage and hour requirements of the FLSA and NYLL.
- 57. Upon information and belief, these practices by Defendants were done willfully to disguise the actual number of hours Plaintiff Cornelio (and similarly situated individuals) worked, and to avoid paying Plaintiff Cornelio properly for his full hours worked.
- 58. Defendants engaged in their unlawful conduct pursuant to a corporate policy of minimizing labor costs and denying employees compensation by knowingly violating the FLSA and NYLL.
- 59. Defendants' unlawful conduct was intentional, willful, in bad faith, and caused significant damages to Plaintiff Cornelio and other similarly situated former workers.
- one does not be failed to provide Plaintiff Cornelio and other employees with accurate wage statements at the time of their payment of wages, containing: the dates of work covered by that payment of wages; name of employee; name of employer; address and phone number of employer; rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; gross wages; deductions; allowances, if any, claimed as part of the minimum wage; net wages; the regular hourly rate or rates of pay; the overtime rate or rates of pay; the number of regular hours worked; and the number of overtime hours worked, as required by NYLL §195(3).
- 61. Defendants failed to provide Plaintiff Cornelio and other employees, at the time of hiring and on or before February 1 of each subsequent year, a statement in English and the

employees' primary language, containing: the rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; allowances, if any, claimed as part of the minimum wage, including tip, meal, or lodging allowances; the regular pay day designated by the employer; the name of the employer; any "doing business as" names used by the employer; the physical address of the employer's main office or principal place of business, and a mailing address if different; and the telephone number of the employer, as required by New York Labor Law §195(1).

# **FLSA COLLECTIVE ACTION CLAIMS**

- 62. Plaintiff Cornelio brings his FLSA minimum wage, overtime compensation, and liquidated damages claims as a collective action pursuant to FLSA Section 16(b), 29 U.S.C. § 216(b), on behalf of all similarly situated persons (the "FLSA Class members"), i.e., persons who are or were employed by Defendants or any of them, on or after the date that is three years before the filing of the complaint in this case (the "FLSA Class Period").
- 63. At all relevant times, Plaintiff Cornelio and other members of the FLSA Class were similarly situated in that they had substantially similar job requirements and pay provisions, and have been subject to Defendants' common practices, policies, programs, procedures, protocols and plans including willfully failing and refusing to pay them the required minimum wage, overtime pay at a one and one-half their regular rates for work in excess of forty (40) hours per workweek under the FLSA, and willfully failing to keep records under the FLSA.
- 64. The claims of Plaintiff Cornelio stated herein are similar to those of the other employees.

#### **FIRST CAUSE OF ACTION**

#### VIOLATION OF THE MINIMUM WAGE PROVISIONS OF THE FLSA

65. Plaintiff Cornelio repeats and realleges all paragraphs above as though fully set forth herein.

- 66. At all times relevant to this action, Defendants were Plaintiff Cornelio's employers within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203(d). Defendants had the power to hire and fire Plaintiff Cornelio (and the FLSA Class Members), controlled the terms and conditions of their employment, and determined the rate and method of any compensation in exchange for their employment.
- 67. At all times relevant to this action, Defendants were engaged in commerce or in an industry or activity affecting commerce.
- 68. Defendants constitute an enterprise within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203 (r-s).
- 69. Defendants failed to pay Plaintiff Cornelio (and the FLSA Class members) at the applicable minimum hourly rate, in violation of 29 U.S.C. § 206(a).
- 70. Defendants' failure to pay Plaintiff Cornelio (and the FLSA Class members) at the applicable minimum hourly rate was willful within the meaning of 29 U.S.C. § 255(a).
- 71. Plaintiff Cornelio (and the FLSA Class members) were damaged in an amount to be determined at trial.

#### **SECOND CAUSE OF ACTION**

#### VIOLATION OF THE OVERTIME PROVISIONS OF THE FLSA

- 72. Plaintiff Cornelio repeats and realleges all paragraphs above as though fully set forth herein.
- 73. Defendants, in violation of 29 U.S.C. § 207(a)(1), failed to pay Plaintiff Cornelio (and the FLSA Class members) overtime compensation at a rate of one and one-half times the regular rate of pay for each hour worked in excess of forty hours in a work week.
- 74. Defendants' failure to pay Plaintiff Cornelio (and the FLSA Class members), overtime compensation was willful within the meaning of 29 U.S.C. § 255(a).

75. Plaintiff Cornelio (and the FLSA Class members) were damaged in an amount to be determined at trial.

#### **THIRD CAUSE OF ACTION**

#### VIOLATION OF THE NEW YORK MINIMUM WAGE ACT

- 76. Plaintiff Cornelio repeats and realleges all paragraphs above as though fully set forth herein.
- 77. At all times relevant to this action, Defendants were Plaintiff Cornelio's employers within the meaning of the N.Y. Lab. Law §§ 2 and 651. Defendants had the power to hire and fire Plaintiff Cornelio, controlled the terms and conditions of his employment, and determined the rates and methods of any compensation in exchange for his employment.
- 78. Defendants, in violation of NYLL § 652(1) and the supporting regulations of the New York State Department of Labor, paid Plaintiff Cornelio less than the minimum wage.
- 79. Defendants' failure to pay Plaintiff Cornelio the minimum wage was willful within the meaning of N.Y. Lab. Law § 663.
  - 80. Plaintiff Cornelio was damaged in an amount to be determined at trial.

#### **FOURTH CAUSE OF ACTION**

#### **VIOLATION OF THE OVERTIME PROVISIONS**

#### OF THE NEW YORK STATE LABOR LAW

- 81. Plaintiff Cornelio repeats and realleges all paragraphs above as though fully set forth herein.
- 82. Defendants, in violation of N.Y. Lab. Law § 190 et seq., and supporting regulations of the New York State Department of Labor, failed to pay Plaintiff Cornelio overtime compensation at rates of one and one-half times the regular rate of pay for each hour worked in excess of forty hours in a work week.

- 83. Defendants' failure to pay Plaintiff Cornelio overtime compensation was willful within the meaning of N.Y. Lab. Law § 663.
  - 84. Plaintiff Cornelio was damaged in an amount to be determined at trial.

# **FIFTH CAUSE OF ACTION**

#### VIOLATION OF THE NOTICE AND RECORDKEEPING

#### REQUIREMENTS OF THE NEW YORK LABOR LAW

- 85. Plaintiff Cornelio repeats and realleges all paragraphs above as though fully set forth herein.
- 86. Defendants failed to provide Plaintiff Cornelio with a written notice, in English and in Spanish (Plaintiff Cornelio's primary language), containing: the rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; allowances, if any, claimed as part of the minimum wage, including tip, meal, or lodging allowances; the regular pay day designated by the employer; the name of the employer; any "doing business as" names used by the employer; the physical address of the employer's main office or principal place of business, and a mailing address if different; and the telephone number of the employer, as required by NYLL §195(1).
- 87. Defendants are liable to Plaintiff Cornelio in the amount of \$5,000, together with costs and attorneys' fees.

#### SIXTH CAUSE OF ACTION

#### VIOLATION OF THE WAGE STATEMENT PROVISIONS

#### OF THE NEW YORK LABOR LAW

88. Plaintiff Cornelio repeats and realleges all paragraphs above as though fully set forth herein.

- 89. With each payment of wages, Defendants failed to provide Plaintiff Cornelio with an accurate statement listing each of the following: the dates of work covered by that payment of wages; name of employee; name of employer; address and phone number of employer; rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; gross wages; deductions; allowances, if any, claimed as part of the minimum wage; net wages; the regular hourly rate or rates of pay; the overtime rate or rates of pay; the number of regular hours worked; and the number of overtime hours worked, as required by NYLL 195(3).
- 90. Defendants are liable to Plaintiff Cornelio in the amount of \$5,000, together with costs and attorneys' fees.

# **SEVENTH CAUSE OF ACTION**

# UNLAWFUL DEDUCTIONS FROM WAGES IN VIOLATION OF THE NEW YORK LABOR LAW

- 91. Plaintiff Cornelio repeats and realleges all paragraphs above as though set forth fully herein.
- 92. At all relevant times, Defendants were Plaintiff Cornelio's employers within the meaning of the N.Y. Lab. Law §§ 2 and 651.
- 93. Defendants made unlawful deductions from Plaintiff Cornelio's wages; specifically, Deductions were made from Plaintiff's last weekly pay.
- 94. The deductions made from Plaintiff Cornelio's wages were not authorized or required by law.
- 95. Through their knowing and intentional efforts to take unauthorized deductions from Plaintiff Cornelio's wages, Defendants willfully violated NYLL, Article 6, §§ 190 *et seq.*, and supporting New York State regulations.
  - 96. Plaintiff Cornelio was damaged in an amount to be determined at trial.

#### **EIGHTH CAUSE OF ACTION**

# VIOLATION OF THE TIMELY PAYMENT PROVISIONS

#### OF THE NEW YORK LABOR LAW

- 97. Plaintiff Cornelio repeats and realleges all paragraphs above as though set forth fully herein.
- 98. Defendants did not pay Plaintiff Cornelio on a regular weekly basis, in violation of NYLL §191.
  - 99. Defendants are liable to Plaintiff Cornelio in an amount to be determined at trial.

# **PRAYER FOR RELIEF**

WHEREFORE, Plaintiff Cornelio respectfully requests that this Court enter judgment against Defendants by:

- (a) Designating this action as a collective action and authorizing prompt issuance of notice pursuant to 29 U.S.C. § 216(b) to all putative class members apprising them of the pendency of this action, and permitting them to promptly file consents to be Plaintiffs in the FLSA claims in this action;
- (b) Declaring that Defendants violated the minimum wage provisions of, and associated rules and regulations under, the FLSA as to Plaintiff Cornelio and the FLSA Class members;
- (c) Declaring that Defendants violated the overtime wage provisions of, and associated rules and regulations under, the FLSA as to Plaintiff Cornelio and the FLSA Class members;
- (d) Declaring that Defendants violated the recordkeeping requirements of, and associated rules and regulations under, the FLSA with respect to Plaintiff Cornelio's and the FLSA Class members' compensation, hours, wages, and any deductions or credits taken against wages;

- (e) Declaring that Defendants' violations of the provisions of the FLSA were willful as to Plaintiff Cornelio and the FLSA Class members;
- (f) Awarding Plaintiff Cornelio and the FLSA Class members damages for the amount of unpaid minimum wage, overtime compensation, and damages for any improper deductions or credits taken against wages under the FLSA as applicable;
- (g) Awarding Plaintiff Cornelio and the FLSA Class members liquidated damages in an amount equal to 100% of his damages for the amount of unpaid minimum wage and overtime compensation, and damages for any improper deductions or credits taken against wages under the FLSA as applicable pursuant to 29 U.S.C. § 216(b);
- (h) Declaring that Defendants violated the minimum wage provisions of, and rules and orders promulgated under, the NYLL as to Plaintiff Cornelio;
- (i) Declaring that Defendants violated the overtime wage provisions of, and rules and orders promulgated under, the NYLL as to Plaintiff Cornelio;
- (j) Declaring that Defendants violated the timely payment provisions of the NYLL as to Plaintiff Cornelio;
- (k) Awarding Plaintiff liquated damages in an amount equal to one hundred percent (100%) of the total amount of wages shown to be untimely, as well as reasonable attorneys' fees and costs, and pre-judgment and post-judgment interests pursuant to NYLL §191(1)(a), 198;
- (l) Declaring that Defendants violated the notice and recordkeeping requirements of the NYLL with respect to Plaintiff Cornelio's compensation, hours, wages and any deductions or credits taken against wages;
- (m) Declaring that Defendants' violations of the provisions of the NYLL were willful as to Plaintiff Cornelio;
  - (n) Awarding Plaintiff Cornelio damages for the amount of unpaid minimum wage and

overtime compensation, and for any improper deductions or credits taken against wages as

applicable;

(o) Awarding Plaintiff Cornelio damages for Defendants' violation of the NYLL notice

and recordkeeping provisions, pursuant to NYLL §§198(1-b), 198(1-d);

(p) Awarding Plaintiff Cornelio liquidated damages in an amount equal to one hundred

percent (100%) of the total amount of minimum wage and overtime compensation shown to be

owed pursuant to NYLL § 663 as applicable; and liquidated damages pursuant to NYLL § 198(3);

(q) Awarding Plaintiff Cornelio and the FLSA Class members pre-judgment and post-

judgment interest as applicable;

(r) Awarding Plaintiff Cornelio and the FLSA Class members the expenses incurred

in this action, including costs and attorneys' fees;

(s) Providing that if any amounts remain unpaid upon the expiration of ninety days

following issuance of judgment, or ninety days after expiration of the time to appeal and no appeal

is then pending, whichever is later, the total amount of judgment shall automatically increase by

fifteen percent, as required by NYLL § 198(4); and

(t) All such other and further relief as the Court deems just and proper.

**JURY DEMAND** 

Plaintiff Cornelio demands a trial by jury on all issues triable by a jury.

Dated: New York, New York

March 17, 2022

CSM LEGAL, P.C

By:

/s/ Catalina Sojo, Esq.

Catalina Sojo [CS-5779517]

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# CSM Legal, P.C. Employment and Litigation Attorneys

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catalina@csmlegal.com

January 14, 2022

BY HAND

TO: Clerk of Court,

I hereby consent to join this lawsuit as a party plaintiff.

(Yo, por medio de este documento, doy mi consentimiento para formar parte de la demanda como uno de los demandantes.)

Name / Nombre:

Gonzalo Cornelio

Legal Representative / Abogado:

Signature / Firma:

Date / Fecha:

14 de Enero 2022